



## UNITED STATES MARINE CORPS

MARINE CORPS AIR BASES WESTERN AREA MIRAMAR  
PO BOX 452001  
SAN DIEGO CA 92145-2001

ABO 1430.1V

ADJ

4 DEC 2001

### AIR BASE ORDER 1430.1V

From: Commander

To: Distribution List

Subj: MERITORIOUS PROMOTION TO PRIVATE FIRST CLASS, LANCE  
CORPORAL, CORPORAL, AND SERGEANT

Ref: (a) MCO P1400.32C

Encl: (1) Example Meritorious Promotion Naval Message

1. Purpose. To publish guidance and procedures for meritorious promotions to the grades of Private First Class through Sergeant, as outlined in the reference.

2. Cancellation. ABO 1430.IU.

3. Background

a. The reference authorizes the Commander, Marine Corps Air Bases Western Area (COMCABWEST) to effect meritorious promotions to Corporal and Sergeant, based upon total onboard strengths of permanent personnel in the grades of Lance Corporals and Corporal, respectively. On the first day of each fiscal quarter, this headquarters will tally onboard strengths of Lance Corporals and Corporals to establish the base figure for computing quarterly meritorious promotions as shown below:

(1) To Sergeant - Not more than 1/4 of one percent of Corporals.

(2) To Corporal - Not more than 1 percent of Lance Corporals.

b. Commanding Officers, as defined in paragraph 1200.3 of the reference are authorized to effect meritorious promotions to Lance Corporal and Private First Class, per the guidelines outlined in paragraphs 4105 and 4106 of the reference.

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4. Promotion Periods. Meritorious promotions will be effected on the second day of the month as follows:

- a. Sergeant: November, February, May and August.
- b. Corporal: December, March, June and September.
- c. Lance Corporal: December, March, June and September.
- d. Private First Class: Any month.

5. Promotion Qualifications. The purpose of meritorious promotions is to accelerate the advancement of well deserving Marines, based on exceptional, noteworthy and commendatory performance of duty over a sustained period. The performance should be of a degree, which clearly merits promotion over other qualified Marines. Additionally, paragraph 4100 of the reference lists qualifications for promotion. Commanding Officers, in their determination of qualification for meritorious promotion, should be guided by the following:

a. Performance of duty to a degree rarely attained by Marines of this grade and which completely justifies consideration for advancement ahead of other Marines of this grade, regardless of time in grade or length of service.

b. Comparison of the Marine with all other known Marines of the same grade, without regard to their military occupational specialty (MOS).

c. Level and type of duty performed outside of the individual's MOS as well as in the MOS.

d. Performance on unusual assignments, which reflect favorably upon the Marine Corps.

6. Procedures

a. For meritorious promotion to Private First Class and Lance Corporal, the Commanding Officers of Marine Corps Air Stations (MCAS) Camp Pendleton and Yuma, and Headquarters and Headquarters Squadron, (HQHQRON) MCAS, Miramar will convene local promotion screening boards to select individuals for meritorious promotion. The above commanders are authorized to effect meritorious promotions to Private First Class and Lance Corporals, locally.

b. For meritorious promotion to Corporal and Sergeant:

(1) By the 7th day of the month prior to the quarterly meritorious promotion period, the Adjutant, Marine Corps Air Bases Western Area (MCABWA) will disseminate the computed authorized number of meritorious promotion quotas to Corporal or Sergeant, via naval message to Commanders, as shown in the enclosure.

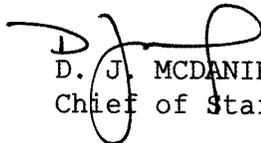
(2) Commanders will convene local screening boards to recommend personnel for meritorious promotion. The results of each commander's screening boards will be their recommendation to COMCABWEST, for meritorious promotion to that grade, not to exceed the promotion quotas allotted. Alternate nominees will also be requested in the naval message (enclosure (1)), in the event the meritorious nominee(s) is/are selected for regular promotion to that grade. Once verified that the meritorious nominee is selected for regular promotion, the Adjutant, MCABWA will obtain concurrence from the commander to replace the meritorious nominee with an alternate nominee.

(3) Commanders will submit nominee information, as requested in the enclosure, to the Adjutant, MCABWA by the submission deadline indicated.

(4) The Adjutant, MCABWA will prepare promotion certificates for the COMCABWEST's signature in ample time for Commanders to affect the promotion by the second day of the promotion month.

7. Marine Detachments. Commanding Officers of Marine Aviation Training Support Groups 23 and 53, who are administratively controlled under COMCABWEST are authorized to effect their meritorious promotions, per paragraph 4102.1 of the reference.

8. Action. Commanders will ensure strict compliance with the procedures outlined in this Order.

  
D. J. MCDANIEL  
Chief of Staff

DISTRIBUTION: A

Copy to: CO MATSG-23 LEMOORE CA  
CO MATSG-53 WHIDBEY ISLAND

4 DEC 2001

## EXAMPLE MERITORIOUS PROMOTION NAVAL MESSAGE

R 051000Z OCT 01 ZYB  
 FM COMCABWEST MCAS MIRAMAR CA//ADJ//  
 TO CG MCAS MIRAMAR CA//SGTMAJ//  
 MCAS CAMP PENDLETON CA//CO/S-1/SGTMAJ//  
 MCAS YUMA AZ//CO/S-1/SGTMAJ//  
 HHS MCAS MIRAMAR CA//CO/S-1/SGTMAJ//  
 INFO HHS MCAS CAMP PENDLETON CA//CO/S-1/SGTMAJ//  
 HHS MCAS YUMA AZ//CO/S-1/SGTMAJ//  
 BT  
 UNCLAS //N01430//  
 MSGID/GENADMIN/COMCABWEST ADJ//  
 SUBJ/MERITORIOUS PROMOTION TO SERGEANT FOR NOV 01//  
 REF/A/DOC/CMC MMPR-2/30OCT00//  
 NARR/REF A IS MCO P1400.32C/MARCORPROMMAN//  
 POC/G A SAN NICOLAS/ADJ/GS-11/TEL DSN 267-1116//  
 RMKS/1. PER THE REF, THE FOL QUOTAS ARE ESTABLISHED FOR THE  
 NOVEMBER 2001 MERITORIOUS SERGEANT PROMOTION PERIOD:

UNIT	QUOTA	ALTERNATES
MCAS CAMPEN	-ZERO	-NA
MCAS MIRAMAR	-ONE	-NA
MCAS YUMA	-ZERO	-NA

2. UNITS SUBMIT NOMINEES TO THIS HQTRS (STA ADJ) NLT 25 OCT 01.  
 SUBMIT FIRST NAME, MIDDLE INITIAL, LAST NAME, SSN AND PRIMARY  
 MOS. TIMELY SUBMISSION OF ACCURATE INFO IS CRITICAL TO PREPARE  
 PROMOTION CERTIFICATES AND DISTRIBUTE TO ALL UNITS PRIOR TO THE  
 PROMOTION DATE. SUBMIT NOMINEES VIA E-MAIL TO THE FOLLOWING  
 ADDRESSEES: JOHNSONDT@MIRAMAR.USMC.MIL  
 SANNICOLASGA@MIRAMAR.USMC.MIL

3. IN ADDITION TO THE PRIMARY NOMINEES, SUBMIT ALTERNATE NOMINEES  
 AS INDICATED. ALTERNATES WILL BE USED WHEN PRIMARY NOMINEES ARE  
 SELECTED FOR REGULAR PROMOTION BASED ON THE 1 NOVEMBER 01 CUTTING  
 SCORES.//  
 BT

**NOTE: THE SAME MESSAGE FORMAT WILL BE USED MERITORIOUS CORPORAL  
 PROMOTION ANNOUNCEMENTS.**

ENCLOSURE (1)