



UNITED STATES MARINE CORPS

HEADQUARTERS MARINE CORPS AIR STATION MARAMAR  
PO BOX 452000  
SAN DIEGO CA 92148-2000

StaO 12300.1

5BF

08 SEP 1998

STATION ORDER 12300.1

From: Commanding Officer  
To: Distribution List

Subj: DEPARTMENT OF DEFENSE PROGRAM FOR STABILITY OF CIVILIAN  
EMPLOYMENT

Ref: (a) DoD Directive 1400.20-1-M (NOTAL)

1. Purpose. To inform management officials of their responsibility to vigorously support the Department of Defense (DoD) Program for Stability of Civilian Employment.

2. Information

a. The reference established an automated priority placement program (PPP) which provides a means of matching displaced employees with vacancies that occur anywhere in the Department of Defense. Personnel scheduled for involuntary separation or demotion by reduction-in-force are identified by a computerized listing ("Stopper List") and mandatory placement of such employees is directed.

b. The objective of the program is to minimize the adverse effects on individuals caused by actions required for the effective management of the DoD, such as, but not limited to, reductions-in-force, base closures, consolidations, contracting out, position classification decisions, rotation from overseas, and transfers of functions.

c. This command's policy is to promote stability of employment for career and career-conditional employees whose positions are affected by shifting DoD manpower requirements and provide maximum opportunity for DoD-wide placement through the PPP.

d. Support of the PPP will provide job opportunities for those DoD employees in need of placement assistance.

3. Action. As an established policy, military and civilian supervisors/managers and staff officials will comply with the policy and procedures of this program and will actively support and readily accept employees who are referred for placement in their organizations from the DoD PPP.



T. A. CAUGHMAN

Distribution: A



**UNITED STATES MARINE CORPS**

HEADQUARTERS MARINE CORPS AIR STATION MIRAMAR  
PO BOX 452000  
SAN DIEGO CA 92145-2000

StaO 12300.1 Ch 1

-HRO

**6 AUG 2001**

STATION ORDER 12300.1 CH 1

From: Commanding General  
To: Distribution List

Subj: DEPARTMENT OF DEFENSE PROGRAM FOR STABILTY OF CIVILIAN  
EMPLOYMENT

1. Purpose. To direct pen changes to the basic Order.

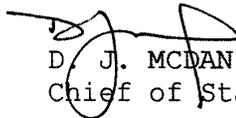
2. Action

a. On the letterhead page, insert a new paragraph 2c as follows:

"c. Any action to change series or grade of a position or the cancellation or delay filing a position with the intent to avoid making an offer to a PPP registrant constitutes a serious violation of this DoD policy and will not be tolerated."

b. On the letterhead page, renumber old paragraphs "2c" to read "2d" and "2d" to read "2e."

3. Filing Instructions. File this Change Transmittal directly behind the signature page of the basic Order.

  
D. J. MCDANIEL  
Chief of Staff

DISTRUBTION: A